

Keeping Your Job:

“ Ethical Landmines To Avoid In The Contracting Process”

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Indictment Against Form
#200K in Taxpayer Money

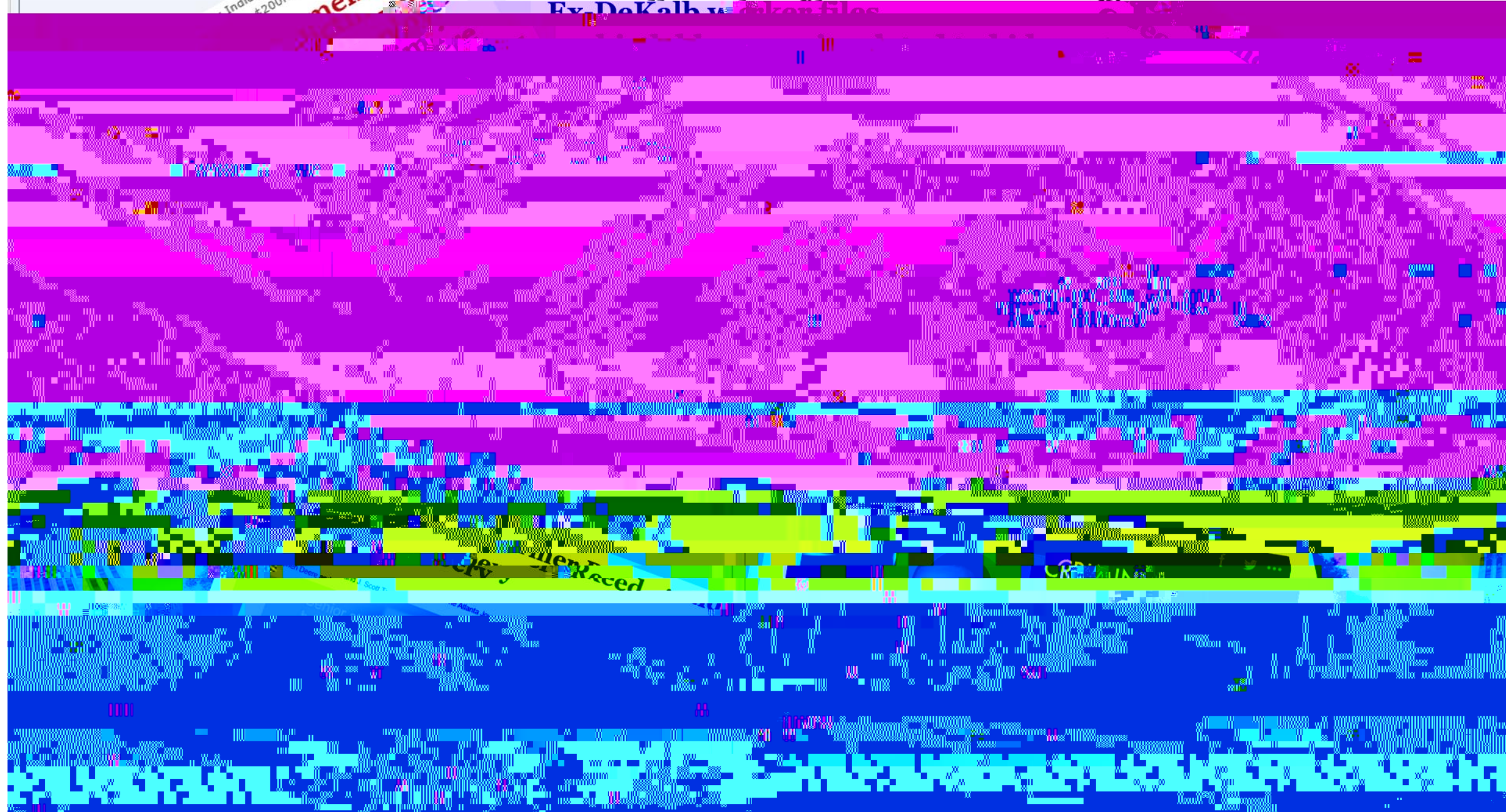
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Ex. DeKalb w/ alker files

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Allen Reed

CRP



USG Ethics Policy

Conflict of Interest, Conflict of Commitment & Outside Activities Policy

Political Activity

Consists of Core Values & Code of Conduct

Core Values:

1. Integrity
2. Excellence
3. Accountability
4. Respect

** Form & guide the daily work of the organization

Applicability organization

- 1. Conflicts of Interest**
 - A. Procurement
 - B. Outside Activities
 - C. Vendor Relationships
- 2. Improper Gratuities**
- 3. Employment of Relatives**
- 4. Retaliation**
- 5. Reporting Employee Malfeasance**

1.

Webpage: [Conflict of Interest Resource Page](#)

- Relevant Policy Provisions
- Approval Process
- Forms
- FAQs

Any vendor who, **either directly or through another person, makes a gift or gifts to one or more public employees exceeding in the aggregate \$250.00 in value during any calendar year** shall file a disclosure report with the commission in the form specified by the commission listing the amount and date of donation listing the

Malfeasance Reporting

- Incidents involving suspected criminal malfeasance by an employee **must be reported to the Director of Ethics & Compliance** once an initial determination has been made that employee malfeasance may have occurred.

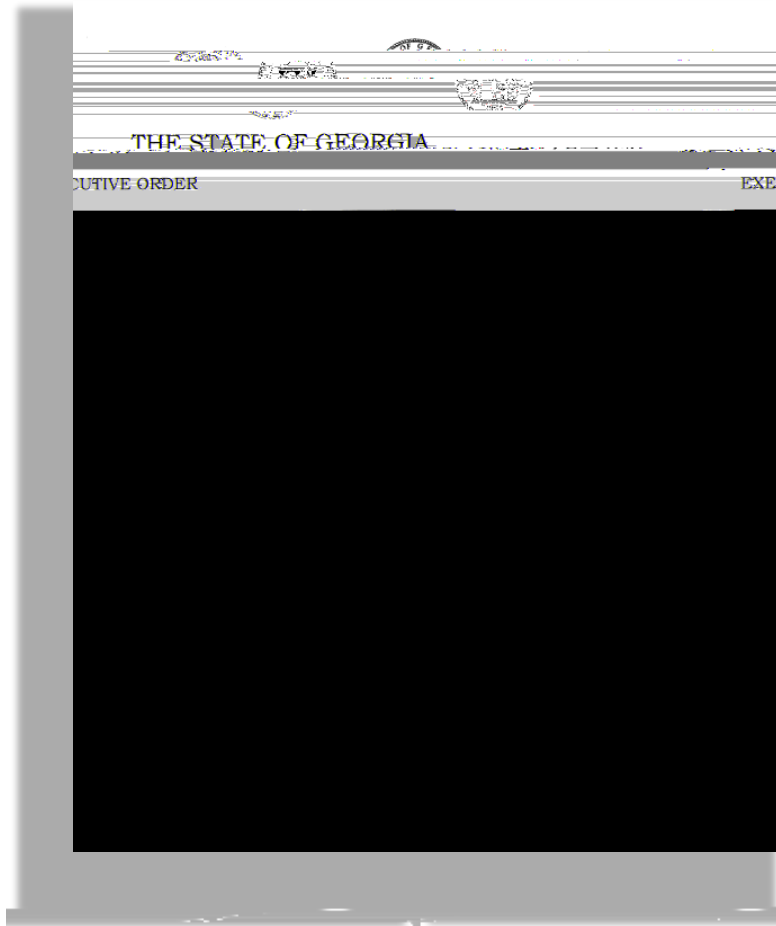
Georgia Procurement Manual



Section 8.2.1. APO/CUPO Responsibilities

- Providing methods to ensure all purchasing laws, rules, regulations and procedures are observed within the state entity;
- Mentoring and training all staff, at a minimum annually, and ensuring completion of GCPA Certification as needed;
- Ensuring that the ethics of public procurement are being maintained;

Georgia Code of Ethics for Executive Branch



- Governor Kemp issued an Executive Order renewing the March 30, 2017 Code of Ethics
- In order to maintain the public trust, it is essential that the government function in a manner *consistent with the highest ethical standards*"
- All employees must *work solely for the public good, striving vigilantly to avoid even the appearance that their action are motivated by private or personal interest*

Ethical Rules of Conduct



Code of Ethics

Uphold the law; No special favors or privileges
No private promises binding on the State

- State Entity's Ethics Officer
- SPD Policy Team/DOAS Legal
- SPD Audits Team
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Doing The Right Thing Is Not Always easy!

But It Is Always Right!