

Variable	HRDM Field (See HRDM DED for more information)	Source Field OneUSG Table.Field	Expression
Full Time/Part Time	Fulltime Employment Indicator	PS.JOB. FULL_PART_TIME	Fulltime Employment Indicator = 'Y' or 'N'
Faculty Status	Tenure Status Code	PS_EG_TENURE_DATA.TENURE_STATUS	

IPEDS Academic Rank	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	CASE WHEN academic_rank = '001' THEN 'Professor' WHEN academic_rank = '002' THEN 'Associate Professor' WHEN academic_rank = '003' THEN 'Assistant Professor' WHEN academic_rank = '004' THEN 'Instructors' WHEN academic_rank in ('005', '007', '008') THEN 'Lecturers' ELSE 'No Rank'
Professor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '001'
Associate Professor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '002'
Assistant Professor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '003'
Instructor	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank = '004'
Lecturer	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	academic_rank in ('005', '007', '008')
No Rank	Academic Rank	PS_EG_TENURE_DATA.EG_ACADEMIC_RANK	nvl(academic_rank, '006') = '006'
Graduate Assistant	Job Code	PS_JOB.JOB_CODE	SUBSTR (job_code, 1, 3) IN ('905', '906', '907', '908', '909')
Gender	Gender Code	PS_PERSONAL_DATA.SEX	CASE WHEN gender_code = 'M' THEN 'Male' WHEN gender_code = 'F' THEN 'Female' ELSE 'Unknown' *IPEDS does not allow 'unknown' gender, these will be converted to 'female.' See 2020 change documentation.

Race/Ethnicity	Race Code US Citizenship Status	PS_DIVERS_ETHNIC.ETHNIC_GRP_CD PS_CITIZENSHIP.CITIZENSHIP_STATUS	CASE WHEN us_citizenship_status = '4' THEN 'Nonresident alien' WHEN race_code = 'B' THEN 'Black or African American' WHEN race_code = 'H' THEN 'Hispanic/Latino' WHEN race_code = 'I' THEN 'American Indian or Alaska Native' WHEN race_code = 'M' THEN 'Two or more races' WHEN race_desc = 'Unknown' THEN 'Race and ethnicity Unknown' ELSE race_desc END
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Occupational Category

Job Code

SOC_IPEDS_CODE,
ACTUAL_ACTIVITY_ACADEMIC_PCT,
ACTUAL_ACTIVITY_RESEARCH_PCT,
ACTUAL_ACTIVITY_PUB_SVC_PCT

PS_JOB.JOBCODE

[SOC_IPEDS_CODE is not extracted from OneUSG]
PS_BOR_EP_FFE_DAT.BOR_ACT_REP_ACAD
PS_BOR_EP_FFE_DAT.BOR_ACT_REP_RESRCH
PS_BOR_EP_FFE_DAT.BOR_ACT_REP_PUBLIC

CASE

WHEN SUBSTR (job_code, 1, 3) = '907'
THEN 'Graduate Assistants - Research'
WHEN SUBSTR (job_code, 1, 3) IN ('905', '906', '909')
THEN 'Graduate Assistants - Other'
WHEN SUBSTR (job_code, 1, 3) = '908'
THEN soc_ipeds_desc
WHEN SUBSTR (job_code, 1, 3) = '210'
THEN soc_ipeds_desc
WHEN ACTUAL_ACTIVITY_ACADEMIC_PCT > 50
THEN 'Postsecondary Teachers - Instruction'
WHEN ACTUAL_ACTIVITY_RESEARCH_PCT > 50
THEN 'Postsecondary Teachers - Research'
WHEN ACTUAL_ACTIVITY_PUB_SVC_PCT > 50
THEN 'Postsecondary Teachers - Public Service'
WHEN ACTUAL_ACTIVITY_ACADEMIC_PCT
+ ACTUAL_ACTIVITY_RESEARCH_PCT
+ ACTUAL_ACTIVITY_PUB_SVC_PCT >= 50
AND ACTUAL_ACTIVITY_RESEARCH_PCT <= 50
AND ACTUAL_ACTIVITY_PUB_SVC_PCT <= 50
THEN 'Instruction/Research/Public Service'

/*IF INSTRUCTIONAL SOC BUT ACTIVITY PCTS NOT INSTRUCTIONAL*/

WHEN SOC_IPEDS_CODE = '2'
THEN 'Requires Review' P51 (511 T)-8.7 (eq)-5 (u)-5 (i)-7.5 (r)86

IPEDS Report

IPEDS Report Title

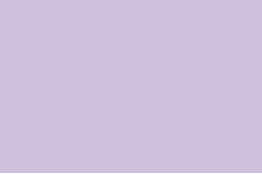
	Number of Full-time Instructional Staff With Faculty Status Tenured (by academic rank, gender, race)
	Number of Full-time Instructional Staff With Faculty Status On Tenure Track (by academic rank, gender, race)
	Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract (by academic rank, gender, race)
	Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract (by academic rank, gender, race)
	Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract (by academic rank, gender, race)
	Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract (by academic rank, gender, race)
	Number of Full-time Instructional Staff without Faculty Status (by gender, race)
Part A-2	Number of Full-time Instructional Staff (by faculty status, tenure status)
Part A-3	Number of Full-time Instructional Staff (by race, gender)

Part B-1	Number of Full-time Non-instructional Staff by Occupational Category (by gender, race)
Part B-2	Number of Full-time Non-instructional Staff by Occupational Category (by faculty status, tenure status)

Part G-1	Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months (by gender, race, academic rank)
Part G-2	Salary Outlays for Full-time Non-medical School Instructional Staff (by gender, race, academic rank)
Part G-4	Salary Outlays for Full-time Non-medical School Non-instructional Staff (by occupational category)


	Number of Part-time Staff by Occupational Category (by gender, race)
	Number of Graduate Assistants by Occupational Category (by gender, race)

	Number of Part-time Staff by Occupational Category (by faculty status, tenure status, race, gender)
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Summary of Part-time Non-medical School Staff by Occupational Category (by faculty status, tenure status)

Summary of Part-time Medical School Staff by Occupational Category (by faculty status, tenure status)



Number of Newly Hired Full-time Permanent Instructional Staff (by gender, race, faculty status, tenure status)

Number of Newly Hired Full-time Staff by Occupational Category (by gender, race)