
HIPS AS AN FLC

!

"#\$%&! (#!)%* #!+, #')!-%(!.%/(!0' 1/\$2. !3#' (4+45!6%* * /4+2. !+!. %/!, #1+, #!2%!-%1/)!78' (2+' \$\$.!%(!-\$\$. 9!%4! : +5; !
<* 8' 12!=(' 12+1#)>!

?@ A) #!2; #!#\$\$* * #42)!%-! : +5; !<* 8' 12!=(' 12+1#)!+4!. %/(!)#))%4)!B/)2!\$C#!. %/!&%/\$, !+4! !1\$'))!7' !* #2' D
' 88(%' 1; 9!

!

E@ : %&!2%!+42(%!2; #!2%8+1!7+@#4! . %/(!-+)2!* ##2+459>!

' @ G/(!H2' (2+45! ! 12+J+2. >!K+)1/))!&; ' 2!; ', !' !L; +5; !+* 8' 12M!%4!2; #!8' (2+1+8' 42)!&; #4!2; #. !&#(#!
)2/, #42)4

N@ K+)1/))!&; ' 2!8' (2+1+8' 42)!* ' .!' \$(#' , .!C4%&! ' N%/2! : <=)!

1@ <42(% , /1#!2; #!C# . !#\$\$* * #42)!%-! : +5; !<* 8' 12!=(' 12+1#)!

, @ 0' \$C! ' N%/2! ; %&!&; ' 2!' (#!1' \$\$#, !L : +5; !<* 8' 12!=(' 12+1#)M!* ' .!4%2! ' 12/' \$\$.!N#!5%, !#P' * 8\$#!
+!2; #. !, %402!+41%(8%(' 2#!2; #!C# . !#\$\$* * #42)4

!

R@ H/N)#S/#42!H#))%4!<, #')>!!!

' @ 0%1/)!%4!?!T!E!%-!2; #!C# . !#\$\$* * #42)!, /(+45!#' 1; !* ##2+454

N@ "/+\$, !2; #! : <=H!5(+, !&+2; !#P' * 8\$#!)2; ' 2!&% (C!-%(!2; #! * # * N#)!)%-! . %/(!0364

1@ !)C!8#%8\$#!2%!); ' (#!&; ' 2!#\$\$* * #42)!%-! : <=)2; #. !' \$(#' , .!/)#!' 4, !; %&!2; #. !/)#!2; #* 4

, @ 0%1/)!%4!%4#!2. 8#!%-! : <=!7-%(!#P' * 8\$#!H#(J+1#03#' (4+459!2; ' 2!* ' C#)!)#4)#!-%(!. %/(!5(%/8!
' 4, !2' \$C! ' N%/2! ; %&! . %/(!1%/()#!%(!8(%5(' * !1' 4!N#!, #)+54#, !2%!+41%(8%(' 2#!2; #! : <=>!
;228>UU&&&@ ' 1/@(5U\$#' 8U; +8)!!

#@ K+5!+42%!2; #!(#)#' (1; >!; 228>UU8(%J%)2@/-2)4#, /U1#\$2U-\$#)U : +5; D<* 8' 12DV, D=(' 12+1#)?@8, -!

-@ K+)1/))!; %&! . %/!1' 4!0<30!. %/(! : <=H!)%!2; ' 2!)2/, #42)!/4, #()2' 4, !2; #!N#4#-+2)4

5@ K+)1/))!; %&! . %/!1' 4!, #)+54! !HG03!8(%B#12!2; ' 2!(#)#' (1; #)!2; #!N#4#-+2)U+* 8' 12!%-! : <=)!%4!
. %/(!)2/, #42)4

!

! "#\$%&' () * + , - . / 0 1 2 3 4 5 # 6 7 (8 \$ ' 4 ' " 7 - (

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